

List of Events:

- Change in status:
 - o Change in employee's legal marital status
 - Change in number of dependents
 - o Change in employment status
 - o Change in dependent eligibility status
 - o Change in residence
 - o Commencement/termination of adoption proceedings
- Change in cost of benefits
- Significant curtailment or improvement of benefits
- Change in coverage under another employer plan (including having a different plan year)
- Loss of group health coverage sponsored by governmental or educational institution
- HIPAA special enrollment
- COBRA qualifying event
- Medicare or Medicaid entitlement
- FMLA
- Enrollment in a public Marketplace

